

# LaGrange College Course Catalog - Organizational Leadership

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## LaGrange College

### Course Catalog - Organizational Leadership

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#### Certificate in Organizational Leadership - Certificate in Organizational Leadership

**Type:**Certificate

The coursework follows a particular schedule.

- ORGL 2000 - Foundations in Organizational Leadership. This course is the entry point for the program.
- ORGL 2100 - International Business.
- ORGL 2200 - Organizational Behavior.
- ORGL 2300 - Groups and High Performance Teams.

To apply for the Certification in Organizational Leadership at LaGrange College, students will need the following items on hand:

1. Your contact information.
2. The name and address of your workplace.
3. The name, phone number, and email address of the one who is recommending you for this program. Typically, this is a work supervisor.

4. Your educational background. Including high school, GED, and college/university information.
  5. A letter of recommendation, written by the individual above, that shares why you are being recommended and speaks to your ability to work, multitask, and lead.  
**This must be an uploadable document.**
  6. The name, phone number, and email address of an individual in the Human Resources (HR) department.
  7. A brief (500 words or less) statement regarding why you want to enroll and be accepted into this program.
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## **ORGL 2000 - Foundations in Organizational Leadership**

This course for working professionals introduces students to the discipline and provides the framework for developing the leadership skills and mindset necessary for success in today's global environment. A discussion of the evolution of the field, analysis of contemporary situations, and engagement with senior-level business leaders are central to the class. This fully online, asynchronous course is the first course in the certificate program and successful completion is a pre-requisite for the other courses. Duration: 7 weeks.

**Grade Basis:** L

**Credit hours:** 3.0

**Lecture hours:** 3.0

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## **ORGL 2100 - International Business**

The asynchronous fully online course explores (a) what must be considered before implementing a global strategy; (b) opportunities and risks associated with conducting business globally; (c) four operating models for multi-national corporations; (d) cultural dimension as filters for international business; and (e) mid-level and executive level strategies for global business growth. Duration: 9 weeks.

**Grade Basis:** L

**Credit hours:** 3.0

**Lecture hours:** 3.0

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## **ORGL 2200 - Organizational Behavior**

The class explores the art and science of managing organization behavior by examining individual, group, and enterprise level activities that advance or hinder the work of organizations. The focus will be on anticipating and managing process, performance, and change in today's complex business environment.

**Grade Basis:** L

**Credit hours:** 3.0

**Lecture hours:** 3.0

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## **ORGL 2300 - Groups and High Performance Teams**

Developing the skills to effectively manage groups and teams is critical for today's business leaders. This fully online asynchronous course builds on the knowledge developed in Organizational Behavior, with a focus on understanding group dynamics and managing the stages through which groups progress, diagnosing and responding to problems in groups and teams, and applying decision-making models in team environments. Duration: 9 weeks.

**Grade Basis:** L

**Credit hours:** 3.0

**Lecture hours:** 3.0

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**LaGrange College**

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